ANNUAL REPORT
2019-2020

Naugatuck Valley Health District

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Ansonia ° Beacon Falls ° Derby ° Naugatuck ° Seymour ° Shelton
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ABOUT NAUGATUCK VALLEY HEALTH DISTRICT

The Naugatuck Valley Health District (NVHD) was founded in 1972 as a collaborative effort to provide public health functions to the towns of Ansonia, Derby, Seymour and Shelton. Beacon Falls and Naugatuck were included in the voluntary effort in 1980 and 1985, respectively. The NVHD is an independent governmental entity formed under the CT General Statutes. One of twenty health districts in the state of Connecticut, it was the third district to be formed. The NVHD serves a population of approximately 127,000 residents. The district is governed by a board of directors comprised of representatives appointed by the towns served by the District. It was the first health district in Connecticut to achieve national public health accreditation.

VISION
Optimal health and quality of life for our communities.

MISSION
The Naugatuck Valley Health District, as the official public health agency for its partner communities, is committed to improving the quality of life for all it serves through the promotion of health, prevention of disease, and by assuring a safe and clean environment.

VALUES

Professionalism
We will treat all our community members, clients, partners and colleagues in a caring, respectful, ethical and fair manner.

Knowledge
We will utilize the most current evidence-based information in all our work and embrace ongoing workforce and leadership development.

Integrity
We will be truthful, honest, and fair, and hold ourselves to the highest standards while being fully accountable for our decisions and actions.

Dedication
We will work to demonstrate our commitment to the Naugatuck Valley Health District and to the public health of the communities we serve.

Teamwork
We will support each other in the spirit of collaboration and cooperation for the public good.
A LETTER FROM THE DIRECTOR OF HEALTH

Dear Friends,

I am pleased to present the annual report for the 2019-2020 fiscal year for the Naugatuck Valley Health District, highlighting the accomplishments of the District and the public health services provided to residents of the member municipalities. While the first half of this fiscal year felt “normal” with familiar programs and community work being accomplished, we swiftly shifted into public health emergency response mode at the turn of the 2020 new year.

Our staff train and prepare for responding to public health emergency events, including responding to emerging infectious diseases each year although the pandemic we are experiencing is unlike anything we have seen before in our lifetimes. Even at the time of publishing this report, we continue to learn more and more about the novel or new strain of coronavirus, SARS-CoV-2, and the disease it causes, “coronavirus disease 2019” or “COVID-19”. The Naugatuck Valley region has come together in adapting, learning, participating in disease surveillance and response, grieving, staying optimistic, and the list goes on. It’s this type of community network, public and professional, that will continue to set our district apart from our neighbors.

Beyond the pandemic response, our public health responsibilities continue to follow the 10 Essential Services as defined by the Centers for Disease Control (CDC) guide to public health services in Connecticut at both the state and local level. According to the CDC, these services fall into three key areas: assessment, assurance, and policy development. The assessment standards include services for monitoring health status to identify and solve community health problems and diagnosing and investigating health problems and health hazards in the community. The policy development standards include informing, educating, and empowering people about health issues; mobilizing community partnerships and action to identify and solve health problems; and developing policies and plans that support individual and community health efforts. For the 2019-2020 Fiscal Year, the District has accomplished much in these service areas.

Wishing you the best of health,

Jessica Stelmaszek, MPH

Jessica Stelmaszek, MPH
Director of Health
STRATEGIC PLAN 2015-2020

The purpose of the Naugatuck Valley Health District Strategic Plan is to:

1. Affirm a shared vision, mission, and core values that serve as guiding principles for our stakeholders.
2. Establish clearly defined priorities, goals, objectives, and strategies for the district in a realistic time frame suitable to the district’s capacity for implementation.
3. Provide a guide for making informed decisions that balance allocation of resources with the pursuit of priorities and strategies.
4. Effectively communicate priorities and strategies to our staff, board, member municipalities, partners, and community.
5. Identify a base from which to measure progress and evaluate the need for change when required.
6. Provide a process to continually improve organizational focus, efficiency, and effectiveness.

Strategic Priority 1: To utilize current and emerging technologies to improve the effectiveness of our data, information management, and evaluation systems.
   - Goal 1: To upgrade, improve, and utilize technology to allow the staff to work more effectively.
   - Goal 2: To enhance information management in program evaluation (e.g., tracking goals and activities).

Strategic Priority 2: To build capacity in the organization through proactive recruiting and relevant training and development efforts.
   - Goal 1: Succession planning and active recruiting for the board.
   - Goal 2: Succession planning for the staff.

Strategic Priority 3: To raise the Agency’s visibility as a means to increase the community’s awareness of the District’s roles, responsibilities, and services.
   - Goal 1: To get messages out to folks in the community about services being offered.
   - Goal 2: To expand the use of communication media beyond print and use more Social Media platforms, including but not limited to, Facebook and Twitter.

Strategic Priority 4: To develop a long-term financial plan to enhance management of current assets and to seek new sources of revenue.
   - Goal 1: To develop a long-term financial plan to enhance management of assets.
   - Goal 2: To explore and expand on ways to participate in Commercial Insurance and Medicaid.

Strategic Priority 5: To maintain high-quality mandated services and to implement evidence-based programs based on community needs assessments.
   - Goal 1: To become more proactive than reactive.

View the full Naugatuck Valley Health District Strategic Plan online at www.nvhd.org/strategicplan.
ESSENTIAL SERVICE 1

The focus of this Essential Service is the accurate collection and tracking of health data for the purpose of intervention planning and tracking and periodic assessment of the community’s health status. This is achieved through the identification of health risks, attention to vital statistics and disparities, and the identification of assets and resources.

The District addresses this in several ways. The Connecticut Department of Public Health (DPH) provides access to a surveillance tracking system which allows local public health entities to track communicable diseases and lead poisoned children. The system allows for the uniform collection of lab results and provides a conduit to DPH experts for assistance in case management/follow-up.

NVHD collaborates with community partners including Griffin Hospital and members of the Valley Council for Health & Human Services and CT DataHaven to maintain two important documents that help achieve this essential service area (1) a multi-year Community Health Improvement Plan, or a CHIP, developed from a (2) Community Health Assessment (CHA), called the Valley Index Report. Both documents were updated and released in 2019 and can be accessed at www.nvhd.org/cha-chip.

The Public Health Accreditation Board (PHAB) explains the significance of a CHA as being "a resource for all members of the public health system and the population at large. It is a basis for collaborations and for priority setting, planning, program development, funding applications, coordination of resources, and new ways to collaboratively use assets to improve the health of the population. Other governmental units and not-for-profits will use the community health assessment in their planning, program development, and development of funding applications."

The Public Health Accreditation Board (PHAB) explains the CHIP in the following way: "While the local health department is responsible for protecting and promoting the health of the population, it cannot be effective acting unilaterally. The health department must partner with other sectors and organizations
to plan and share responsibility for community health improvement. Other sectors of the community and stakeholders have access to additional data and bring different perspectives that will enhance planning. A collaborative planning process fosters shared ownership and responsibility for the plan’s implementation. The community health improvement process is a vehicle for developing partnerships and for understanding roles and responsibilities."

The focus areas in the 2019-2021 Naugatuck Valley Community Health Improvement Plan included:

| Behavioral Health | Goal 1: To increase behavioral health education and awareness while emphasizing the importance of social and emotional wellness and reducing stigma.  
| Goal 2: To reduce stress, anxiety, and trauma, especially in young people.  
| Goal 3: To reduce substance use disorders in the region and promote a recovery community for those with substance use disorders in their families through education and awareness. |
| Heart Health | Goal 1: To reduce premature death rates due to heart disease in Naugatuck Valley. |
| Maternal and Infant Health | Goal 1: To decrease low birth weight and fetal/infant mortality by improving health behaviors among pregnant and non-pregnant women of childbearing age.  
| Goal 2: To increase adequacy of prenatal care received by pregnant women by empowering women of childbearing age to have planned, healthy pregnancies.  
| Goal 3: To reduce disparities in adequacy of prenatal care, low birth weight, and fetal/infant mortality experienced by racial, ethnic, and socioeconomic groups. |
ESSENTIAL SERVICE 2

This service includes epidemiologic identification of emerging health threats; active infectious disease epidemiology programs; and technical capacity for epidemiologic investigation of disease outbreaks and patterns of chronic disease and injury. To this end, the District provided:

1,637 infectious disease follow-ups and did not have any communicable disease outbreak(s) that required an investigation.

Directly observed therapy (DOT), which consists of home visits for residents with infectious tuberculosis and screenings for the potentially exposed, significantly increased from last year. 413 home visits were completed.

The Public Health Nurse managed human cases for those potentially exposed to the rabies virus by providing vital health education, consultation, referral and laboratory testing of animals with the state lab. The number of potential rabies cases remained stable at 7.

District residents sent 78 ticks to the CT Agricultural Experiment Station for laboratory testing for tick borne diseases. Follow-up was provided to residents by the public health nurse. Of the ticks sent for laboratory testing 27 were positive for a tick-borne illness.

To reduce the impact of childhood lead poisoning, NVHD provided case management, medical provider coordination and education for families of children under age 6 with elevated lead levels. Staff conducted environmental investigations of paint, dust, soil and water samples from premises where poisoned children were identified. Orders were issued to property owners to ensure that lead hazards are eliminated.

Investigations managed: 33
Environmental inspections and visits: 36
Orders issued: 10
Communicable Disease Cases in District Reported to NVHD 2014-2018

<table>
<thead>
<tr>
<th></th>
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<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Chlamydia</td>
<td>197</td>
<td>335</td>
<td>361</td>
<td>462</td>
<td>373</td>
</tr>
<tr>
<td>Syphilis</td>
<td>44</td>
<td>44</td>
<td>47</td>
<td>54</td>
<td>9</td>
</tr>
<tr>
<td>Gonorrhea</td>
<td>50</td>
<td>76</td>
<td>64</td>
<td>32</td>
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<tr>
<td>Lyme</td>
<td>151</td>
<td>170</td>
<td>151</td>
<td>103</td>
<td>31</td>
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<tr>
<td>Babesiosis</td>
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<tr>
<td>Streptococcal</td>
<td>72</td>
<td>135</td>
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<tr>
<td>Staphylococcus</td>
<td>98</td>
<td>103</td>
<td>131</td>
<td>42</td>
<td>44</td>
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<tr>
<td>Influenza A &amp; B</td>
<td>366</td>
<td>442</td>
<td>659</td>
<td>319</td>
<td>186</td>
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<tr>
<td>Pneumococcal Disease</td>
<td>22</td>
<td>66</td>
<td>58</td>
<td>39</td>
<td>20</td>
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<tr>
<td>Hepatitis B</td>
<td>26</td>
<td>32</td>
<td>21</td>
<td>32</td>
<td>30</td>
</tr>
<tr>
<td>Hepatitis C</td>
<td>191</td>
<td>335</td>
<td>250</td>
<td>262</td>
<td>208</td>
</tr>
</tbody>
</table>

NVHD sanitarians provided environmental health investigations of resident complaints subject to state and local laws and regulations with the goal to protect the health of the public from illness, disease and injury from health hazards.

Environmental Complaints Investigated

- Food Establishments: 50
- Septic and Sewage: 4
- Salons: 11
- Housing: 142
- Pools: 3
- Air: 5
- Nuisance: 66
- Schools: 0

Total Environmental Complaints Investigated: 284
ESSENTIAL SERVICE 3

This service involves providing health information that is easy for people to get and understand and providing health promotion activities and immunizations.

NVHD provided **childhood immunizations** through the **CT Vaccine Program**.
- Vaccine for Children Program: 59
- Adults (Cocoon Program): 3

**CT WiZ, the official Immunization Information System for Connecticut**, formerly called the Childhood Immunization Registry and Tracking Service (CIRTS), tracked children’s immunizations scheduled in health care providers’ offices for an assigned region of NVHD, and also Oxford, Trumbull, Stratford and Monroe.
- CIRTS follow-up: 1,741

**Influenza vaccine**, recommended for residents six months and older, was provided throughout the community at senior centers and health fairs. One emergency clinic was hosted in partnership with the Pomperaug District Department of Health in response to the high number of cases this past season.
- Influenza vaccine recipients: 478

**Inform, educate and empower people about public health issues**
With generous funding from both the Valley Community Foundation and the Connecticut Community Foundation, the District continued to offer an evidence-based program for older adults, A Matter of Balance.

**A Matter of Balance** is a multi-session evidenced-based program focused on reducing the fear of falling and increasing physical activity among seniors. Participants in this program felt it was an excellent program and felt strongly that other seniors should participate when offered again.

The District provided **100 radon home test kits** to residents at no cost. This year, 29 of the homes were found to have indoor air radon levels greater than or equal to 2.0pCi/L which is the level in the State of Connecticut Department of Public Health recommends for follow-up testing within one month of the initial test. The action level for remediation is 4.0pCi/L. All homeowners received their test results and those with elevated levels were provided information on how to remediate the problem.

### January 2020 NVHD Radon Test Kit Distribution by Town

<table>
<thead>
<tr>
<th>Town</th>
<th>Test Kits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ansonia</td>
<td>7</td>
</tr>
<tr>
<td>Beacon Falls</td>
<td>12</td>
</tr>
<tr>
<td>Derby</td>
<td>8</td>
</tr>
<tr>
<td>Naugatuck</td>
<td>4</td>
</tr>
<tr>
<td>Seymour</td>
<td>29</td>
</tr>
<tr>
<td>Shelton</td>
<td>33</td>
</tr>
<tr>
<td>Other</td>
<td>7</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

A monthly newsletter is distributed in the community, through both hard copy and electronic means. Topics address timely health issues and events that being held by the district.

The NVHD website, www.nvhd.org, was overhauled, re-launched and continues to offer information and links to reliable sources on a range of public health topics. The District also is active on Facebook, Twitter, Instagram and LinkedIn. Be sure to “follow” and “like” our page!
ESSENTIAL SERVICE 4

This service involves convening and facilitating community groups and associations to build coalitions focused on improving the community’s health.

The Naugatuck Valley Medical Reserve Corps (NVMRC) trained and credentialed medical and non-medical volunteers to respond to various emergencies and support public health activities in the jurisdiction. NVHD’s Director of Health also became the CT Region 5 MRC Coordinator and works closely with the other two units in the region. The State of Connecticut launched a volunteer management system called CT Responds! where interested medical and non-medical volunteers can self-register and credentials can be verified. To sign up, visit ctresponds.ct.gov.

NVMRC Volunteers: 80
Regional Volunteers in CT Responds! Managed by NVHD: 744

N.O.P.E. CAMPAIGN

Naugatuck Valley Overdose Prevention & Education

The district continued its efforts addressing the opioids crisis with its Naugatuck Valley Overdose Prevention & Education (N.O.P.E.) Campaign, which provides Narcan and opioids education and data sharing to the public and community organizations. NVHD received a grant to mentor the county health department of Rockland County, NY as they look to develop an opioids program. NVHD also partnered with Chesprocott Health District to present a Hidden in Plain Sight interactive training at the two district’s shared high school, Woodland High Schools, parents’ night.
The District continued its partnership with the Waterbury Health Department to host the WIC Program for the jurisdiction to provide a supplemental food and nutrition education program for pregnant and postpartum women and children up to age five years.

Participants: 813

The District convened the Valley Maternal Health Coalition in 2014 in response to rising rates of inadequate prenatal care and decreasing availability of reproductive services to women in Naugatuck Valley. The Coalition has continued to meet every 2-3 months, serving as an ongoing networking vehicle for its partner members, which include Griffin Hospital, Griffin’s high school-based health center, the two community health centers, TEAM Inc., Nurturing Families Network, Child First/Parent Child Resource Center, Valley United Way, Waterbury WIC, and the school nurses from the 6 local high schools.

As mentioned in Essential Service 1 NVHD’s Community Health Improvement Plan completed in the summer of 2019. NVHD worked closely with Valley Community Foundation, Griffin Hospital and Prevention Resource Center to begin the process of our third CHIP. The next CHIP work will begin in the fall 2019 and continue until 2021.

The priority areas that were chosen to focus our efforts on were:

- Heart Disease
- Behavioral Health
- Infant Death & Inadequate Prenatal Care
ESSENTIAL SERVICE 5

This service looks to the development of codes, regulations, and legislation to guide the practice of public health.

NVHD’s Body Care Code was revised in June 2020 after a Public Hearing was held to match language consistent with the State Department of Public Health’s requirements for the following to become licensed pursuant to the respective Public Acts:

- Estheticians - Public Act 2019-117 Sections 192 & 199
- Eyelash Technicians - Public Act 2019-117 Section 193 & 199
- Nail Technicians – Public Act 2019-117 Sections 194 & 199

Additional changes were made including the removal of the "Qualified Nail Technician" and “Person in Charge” requirements among other minor changes. The Body Care Code can be viewed at [http://www.nvhd.org/environmental-health/](http://www.nvhd.org/environmental-health/).

NVHD’s Director of Health joined the Advocacy and Policy Committee of the CT Association of Directors of Health (CADH). CADH submitted three testimonies in the early 2020 legislative session that were related to immunizations, marijuana, and public health funding to local health departments out of the State budget.

“CADH is the collective voice of local public health at the Capitol and encourages its local health directors to present CADH with creative ideas and potential legislation to improve public health statewide. CADH advocates by monitoring the status of pending legislation; preparing fact sheets and written and oral testimony; organizing grassroots advocacy campaigns; maintaining relationships with policymakers; and collaborating with partner organizations. CADH also analyzes proposed state and federal regulations and policies impacting public health and offers comments, develops position papers, and makes recommendations on behalf of its membership.” - [https://cadh.org/advocacy-and-policy/](https://cadh.org/advocacy-and-policy/)

NVHD’s Director was an invited panelist at Senator Blumenthal’s February 2020 roundtable discussion to talk about the state’s readiness and needs as it relates to COVID-19 ahead of his congressional emergency funding.
ESSENTIAL SERVICE 6

A large part of the District’s activities fall into this essential service. In addition to the work described below, this year, the Environmental Health staff worked to prepare for the upcoming changes to the food code in anticipation of the State’s eventual adoption of the FDA Food Code.

NVHD licensed, inspected, reviewed plans and provided education to food service establishments (FSE) including restaurants, markets, caterers, private clubs, itinerant vendors, school cafeterias, group homes, day care centers, nursing homes and temporary events.

- FSE licenses issued: 656
- Temporary event licenses: 302
- Food plan reviews: 34
- Inspections and visits: 2,036


The NVHD responded to housing code complaints filed by residents with investigations that may result in enforcement activities including the issuance of violation orders and/or litigation.

- Complaints investigated: 216
- Inspections and visits: 79
NVHD issued permits and supervised the installation of private subsurface sewage disposal systems (SSDS), and provided deep-hole tests, inspections and investigations. Plans were reviewed for change of use, additions, and engineered systems.

<table>
<thead>
<tr>
<th>SSDS permits issued</th>
<th>New: 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>SSDS visits</td>
<td>232</td>
</tr>
<tr>
<td>Subdivision lots</td>
<td>0</td>
</tr>
<tr>
<td>Test hole applications</td>
<td>77</td>
</tr>
</tbody>
</table>

NVHD issued permits and inspected all private well construction sites working with homeowners, the construction industry and other government agencies to resolve water quality problems and protect the water supply at the local level.

| Well drilling permits issued | 20 |
| Private well water visits/samples | 32 |

NVHD issued permits and inspected all public pools.

| Inspections and visits | 12 |
| Closed                | 13 |

NVHD issued permits and inspected all tattoo and body piercing establishments and body care salons including hair, nail, massage and tanning salons.

| Body Care permits | 176 |
| Inspections and visits | 194 |
| Tattoo and Body Piercing permits | 8 |
| Inspections and visits | 8 |

NVHD provided day care inspections for state licensing and investigated school complaints.

| Inspections and visits | 15 |

NVHD provided a range of nuisance inspections that may have resulted in enforcement action.

| Nuisance | 59 |
ESSENTIAL SERVICE 7

This service (often referred to as “outreach” or “enabling” services) includes providing culturally and linguistically appropriate materials; targeting health information to at risk groups; and working with the community to improve health care access.

In collaboration with many partners, the District provided health education materials and outreach on the risks of lead-based paint, the need to assess homes for health risks, EEE virus, and responded to the opioid crisis through hosting Narcan trainings and participating on community panels, just to name a few!
ESSENTIAL SERVICE 8

This service includes education and training for personnel to meet the needs of agencies involved in delivering the activities of public health. To this end, NVHD has developed a Workforce Development Plan that includes a Multi-Year Staff Training and Exercise Plan (MYTEP). The plans are reviewed annually and are based on the Core Competencies for Public Health Professionals from the Council on Linkages and the Fifteen Preparedness Capabilities from the Centers for Disease Control and Prevention (CDC).

In addition, staff completed individual training needed to maintain licenses and certification. All staff are encouraged to participate in trainings provided by the Connecticut State Department of Public Health, professional organizations and academia throughout the year to agency staff so they can keep abreast in a dynamic science-based field.
This service calls for ongoing evaluation of health programs, based on analysis of health status and service utilization data, to assess program effectiveness and to provide information necessary for allocating resources and shaping programs.

The NVHD Quality Improvement Plan serves as the foundation for the agency’s efforts to continually improve our services to our six communities. As part of our PHAB accreditation, NVHD always supports at least one administrative and one program QI project. In addition, NVHD has now recognized a number “Quick QI” projects (aka Just Did It! activities), which contribute incrementally to our day-to-day service to our customers.

NVHD purchased and began implementing new software to efficiently track the performance management and quality of the work being accomplished in the district. The software is called VMSG.
NVHD, in partnership with the Pomperaug District Department of Health (PDDH), received a grant from the Connecticut Office of Health Strategy’s State Innovation Model (SIM) to explore and provide several diabetes self-management programs to specific individuals who meet certain qualifying criteria set by the Waterbury Hospital Chase Outpatient Center and Waterbury Health Access Program. The SIM is developing a strategy to promote healthier people, better care, and smarter healthcare spending and health equity by moving away from traditional medical billing to one which rewards healthcare providers for improved patient outcomes. The grant supplied funding and technical assistance for the two health districts to develop a business plan to present to healthcare organizations for the districts to supply diabetes education and management to patients in need, and be reimbursed by the healthcare organization, Waterbury Hospital, for the services. NVHD and PDDH hosted 4 successful Diabetes-Self Management Classes!

Research for new insights and innovative solutions to public health problems
Funding Sources

Grants (16%)
Allocations from the State (12%)
Allocations from Cities/Towns (48%)
Permits, Licenses, Fees (22%)
Other Income (3%)

Grants Awarded during FY19-20

Immunization Action Plan $74,257
Public Health Emergency Preparedness $71,916
Medical Reserve Corps $23,331
MRC Operational Readiness Award (NACCHO) $7,500
Preventative Health Block Grant $34,355
A Matter of Balance (Valley Community Foundation) $12,000
Regional Opioids Alliance & Data Sharing (ROADS) (CT Community Foundation) $4,700
Opioids Mentorship Program (NACCHO) $50,000
Diabetes Self-Management Program (Office of Health Strategy) $49,997
Grant for Building Signage (Ion Bank) $3,100
Needs & Opportunities – Technology (Valley Community Foundation) $9,917
Valley Community COVID-19 Response Grant $3,200

Total Grants $294,846

Other

Allocations from the State $211,460
Allocations from Cities/Towns $870,289
Permits, Licenses, Fees $395,177
Other Income $45,625
Total Other $1,522,551

Total Revenue including Grants* $1,817,397

*Figure is preliminary and unaudited at time of publication

Population

Ansonia 18,721
Beacon Falls 6,182
Derby 12,515
Naugatuck 31,288
Seymour 16,509
Shelton 41,097

Total District Population: 126,312

2018 Population Source: CT Department of Public Health, Health Statistics and Surveillance Section, Statistics Analyses and Reporting Unit
NVHD BOARD OF DIRECTORS

John Zikaras, Chair, Shelton
Rosalie Averill, Vice Chair, Seymour
Thomas Clifford, Exec Committee Chair, Ansonia
Susan Mis, Beacon Falls
Lisa Bailey, Derby
Camille Kurtyka, Derby
Mary Connolley, Naugatuck
Edie Sletner, Naugatuck
Adam Bronko, Naugatuck
Jenn Saska, Seymour
Jean Jones, Shelton
Barbara Lombardi, Shelton
Edward Kisluk, Shelton

Jessica Stelmaszek, Secretary/Treasurer/Ex-Officio
Elizabeth King, Recording Secretary

PROFESSIONAL ADVISORS

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Frederick Stanek, Esq, Legal Consultant

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Carol Slajda, MBA, MA, NauVEL Program Manager
Dave Heiden, MS, Public Health Emergency Preparedness Coordinator
                      Medical Reserve Corps Coordinator
Joan Lane, MPH, Public Health Specialist

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Lisa McEachern, Business Manager
Gaby Reyes, Administrative Assistant
Judith Waleski, Administrative Assistant

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Melanie Dokla, BS, RS, Assistant Director
Rita Fazzino, RS, Housing Code Enforcement
Pran Gjeloshi, BS, RS, Sanitarian
Laurel Shaw, MPH, RS, Sanitarian
Yvonne Whynes, BS, Sanitarian

Community Health Division

Carissa Caserta, MPH, Assistant Director
Kristin Charest, RN, Public Health Nurse
Elizabeth Green, BS, Immunization Coordinator
Jamie Luckhardt, BS, Health Educator

Proudly serving Ansonia, Beacon Falls, Derby, Naugatuck, Seymour, and Shelton